

Cultivating Collaboration

Collaborative Learning Presentation



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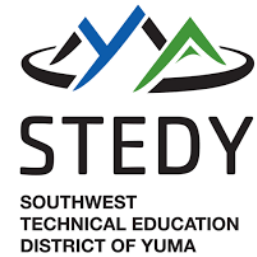
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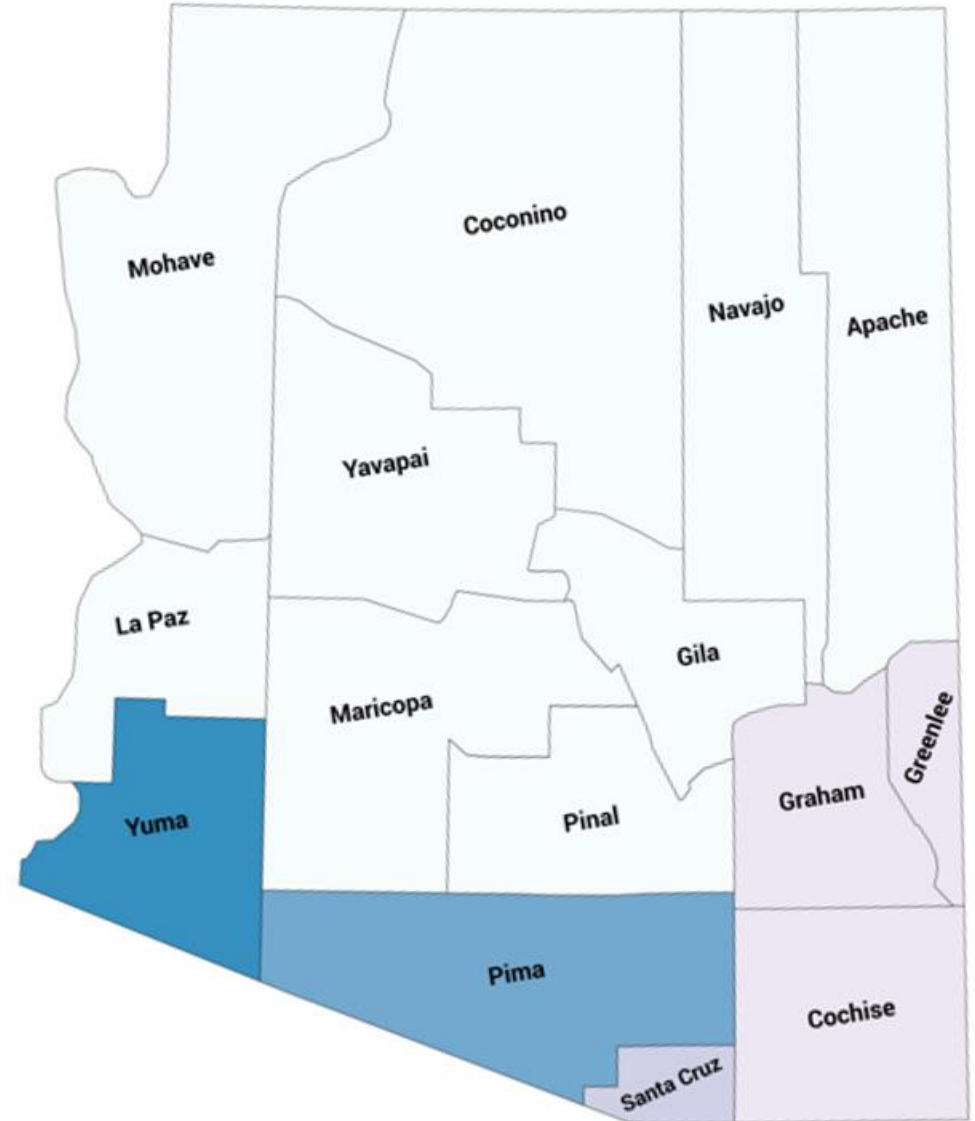
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HOW MIGHT WE

Create better collaborations within the workforce development ecosystem?



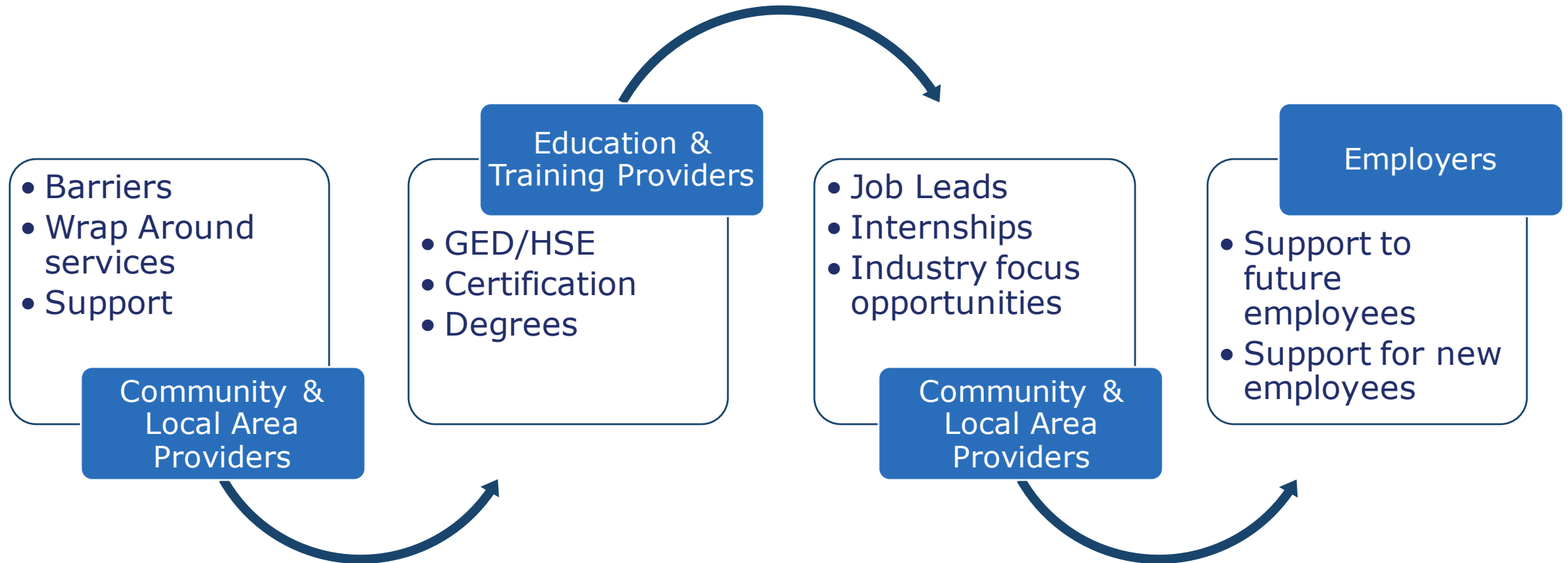
Yuma County

Pima County

Santa Cruz County

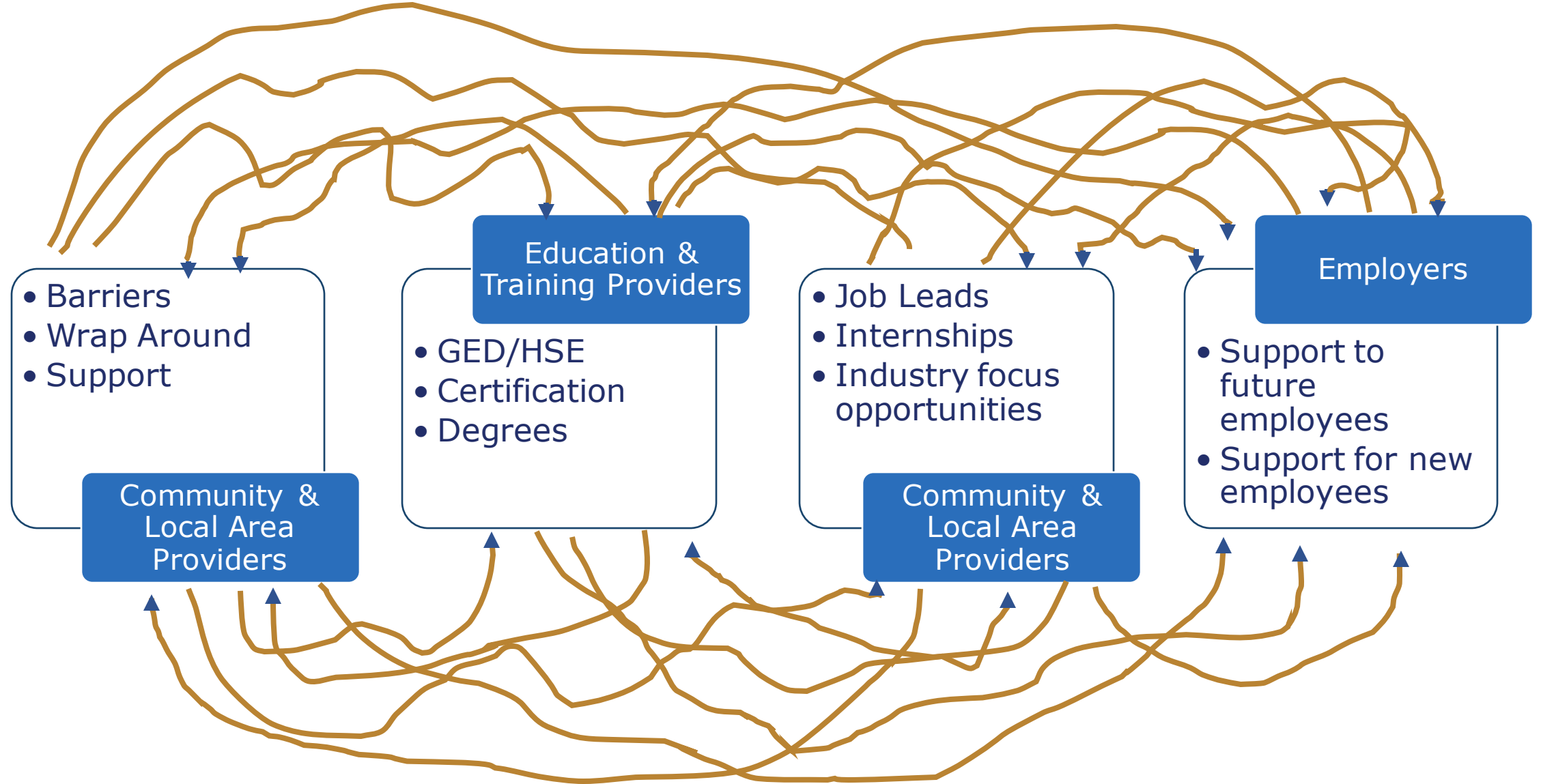
Southeastern Arizona

Collaborating and Partnering



"We must first understand that resources and support are out there. The manner in which the systems communicate needs improvement. A real opportunity to know who does what and how it plays in the success of the individual" Frank Velasquez Jr., Tucson Metro Chamber

Collaborating and Partnering - What it actually looks like



WHO'S COLLABORATING?





Strategy Focus

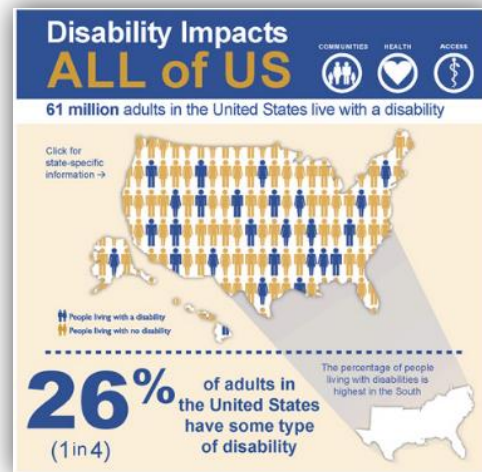
To better leverage the local workforce development boards to increase engagement and partnership with local chambers of commerce, economic development councils, wrap around service providers, mandated partners, educational teams and employers.

“Coming together is a beginning, staying together is progress, and working together is success.” - Henry Ford

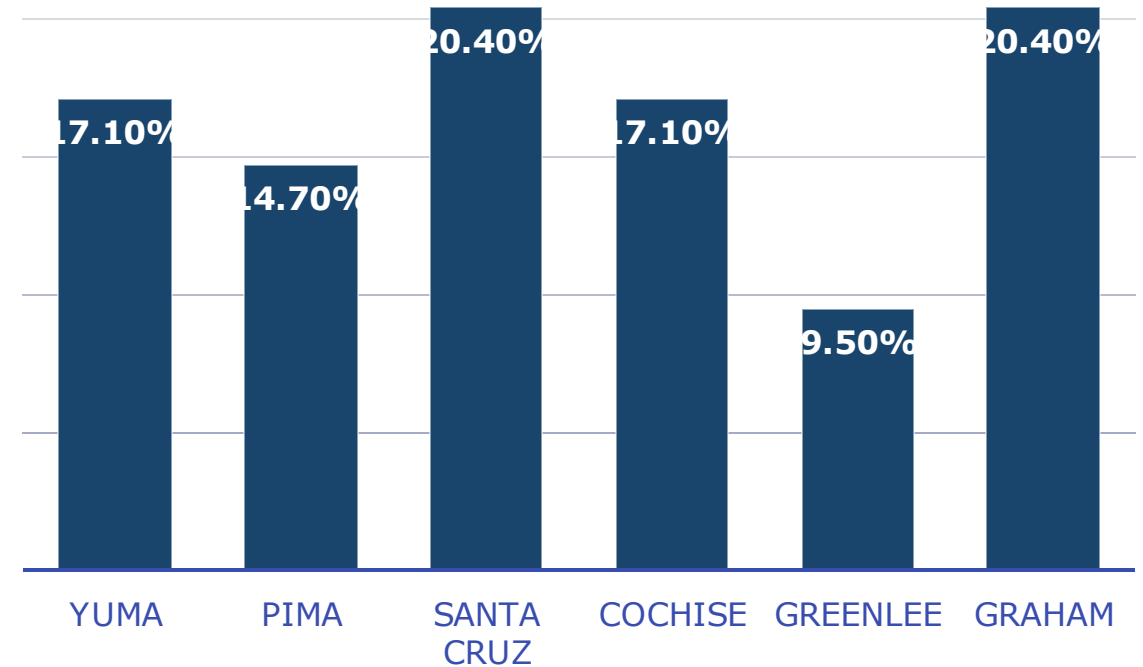
Why Collaborate-Collaboration minimizes silos and promotes inclusion to serve a more diverse population?

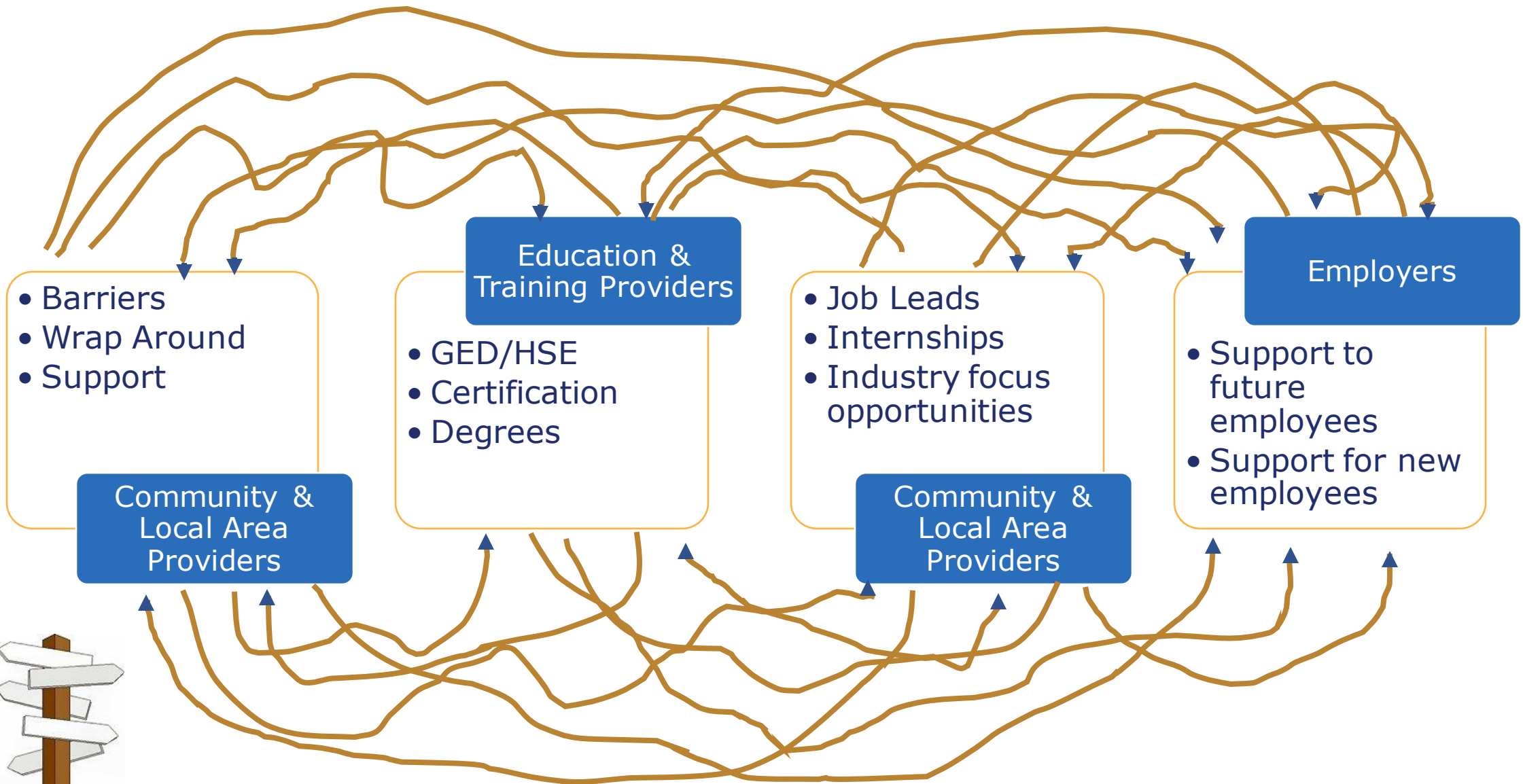
Equity and Access are core reasons to build more robust partnerships:

- 71% of Native American children, 60% of Hispanic children, and 55% of black children live in poverty.
- According to *the CDC* 1 in 4 (27%) adults in the state have a disability
- According to *Arizona Developmental Disabilities Planning Council*, in 2017 64% of individuals with disabilities were unemployed



Poverty Rate by County (2022)





Why collaborate: Birth dearth and labor availability.



Current Challenges

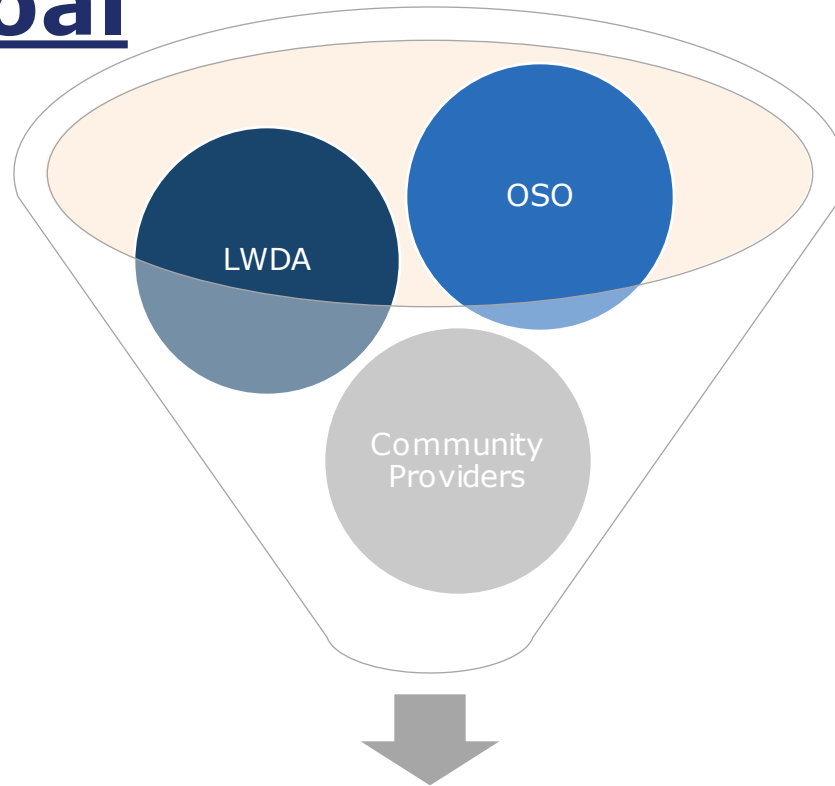
- Significant skills gap that is causing shortage in qualified laborers
- Arizona had 198,000 job openings in September 2023

Long term Challenges

- 2021 Pew poll states 44% of non-parents ages 18 to 49 say it is not too or not at all likely that they will have children.
 - Those having children are doing so later and having fewer
- Retirement of aging workforce
 - 10,000 Baby Boomers reach retirement age a day
 - By 2030, all Baby Boomers will be at least 65.

Arizona Addresses Skilled Trades Shortage with New Academy

90 Day Goal



Formation of committees to oversee regional collaboration

Broad education of workforce development ecosystem

- Providers develop collective training to educate other service providers and stakeholders
- Educate community on available resources and partners in place now

"We can lean on other partners to offer their area of expertise, while building/expanding working relationships with partners – which will serve us not only in the present, but in the future as well." - Michael Gates, Pima County One Stop

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Long Term Goal



Expand initial educational efforts into a marketing campaign for community and employers



Develop more robust Work Based Learning opportunities

"Collaboration is free: Increased collaboration could reduce total dollars being spent per client which may allow for more clients to be served." - Kristen Mackey, Workforce Advisory Council

Recommendations



"What we really need is stronger communication of the staff working with the clients" - Veronica Zuniga, Yuma County One Stop Operator

Call to Action

Local workforce area to create a committee, that will oversee and facilitate ongoing efforts

SMART goals for co-enrollment will be a metric that each partner will track on a quarterly basis to demonstrate accountability

Commitment from each service provider to create a training video to be uploaded into LMS and keep it up to date

Quarterly training opportunities are created to increase the collaboration among the service providers



"...clients are going to touch at least 7 or 8 organizations before it's all over. The better programs we have and systems that talk, the better we are able to assist the client." – Jim Mize, One-Stop Operator (Pima County, Santa Cruz County & Southeastern Arizona)



Sources

Arizona Office of Economic Opportunity

Arizona Western College

Center for the Future of Arizona

Cochise and Pinal One Stop

DES (Workforce Administration, Employer Engagement, Vocational Rehabilitation)

Elevate Southwest

Eller College of Management

Greater Yuma Economic Development Council

Local Area One-Stops Operator

MAP Dashboard - <https://mapazdashboard.arizona.edu/>

Pima Community College

Pima County One Stop

Pima County Economic Development

Tucson Metro Chamber

United States Census Bureau - <https://www.census.gov/>

University of Arizona

Yuma County Chamber of Commerce

Yuma County One Stop