**STEP 5 - Implementation Planning**

OVERVIEW OF PROCESS

5+ hours

*Recommended Participants:*

* Middle School Teams
* Project Champion (as needed)
* Site Partners (as needed)

*Planning Goals:*

* Know your Middle School Career Exploration goals and BIG ideas
* Understand how to begin implementation with existing resources and Partner Org support
* Be able to articulate when, where, and how MS Career Exploration will happen Year 1

*Design Session 1 & 2 Resources/Handouts*

* [Implementation Planning Design Guide - Part 1 & 2](https://www.arizonafuture.org/media/aq2axgwt/implementation-planning-design-guide-part-1-2.docx)
* [Could→Should→Will MAP](https://www.arizonafuture.org/media/mfcc04jb/could-should-will-map.docx)
* [Implementation Timeline](https://www.arizonafuture.org/media/de3jhdje/implementation-timeline-template.pptx)
* [Feedback Sheet](https://www.arizonafuture.org/media/ce5pmku4/feedback-sheet.docx)

*Process*

1. **Design Session 1 -** Small Group Work

What could we do? What should we do? What will we do?

What is our implementation timeline?

1. **Design Session 2 -** Report Back to Team

Which ideas are desirable, feasible, viable?

1. **Work Sessions**

What is our strategy to achieve each MS Career Exploration/Readiness Outcome?

What do we need to do to prepare?

What training is necessary?

1. **Training/PD Sessions**

Schedule Training