THE POWER OF EARLY CAREER EXPLORATION

BUILDING ARIZONA'S WORKFORCE FROM THE MIDDLE

WHY IT MATTERS

Arizona's economy is booming — but labor shortages threaten our momentum.

The solution: Start career exploration early in grades 6–8.

OUR GOAL

Real-world exposure



Hands-on learning

Clear pathways to high-wage careers

CALLS TO ACTION

Mandate & Fund Career Exploration

Strengthen Industry-Education Partnerships

Expand Access to STEM & CTE Pathways





"[What we need is...] An organization affiliated with the schools to bring industry partners together and introduce them to a specific program that would enable them to visualize and understand the need to be involved in the schools."

Kerri Muñoz, Santa Cruz County

BY THE NUMBERS



90% of employers say stronger K-12 partnerships would improve talent pipelines



When given structured time, 95% of middle schoolers will complete a career interest quiz

JOIN THE MOVEMENT

Be part of ARIZONA'S WORKFORCE solution.













